

<b>Talent Factor</b>
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**Discover your Talents, work to your Strengths with this one day programme.**



Extensive research shows that over 80% of all employees don't get the opportunity to do what they do best every day.

**Talent Factor** gives individuals the tools and training to change that statistic for the better.

Following the scientific identification of their talents using the Highlands Ability Battery, participants then learn how to make the most of their talents in day-to-day problem-solving, their daily tasks and roles, and as part of teams.

This benefits participants and companies in the following way:

	Get clear about your most effective roles and responsibilities as part of work teams	
	Discover your talents and work to your strengths	
	Choose a career path that plays to your natural roles and talents	
	Articulate a personal action plan for long-range skills development	

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[Request further details here](#)

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## **Related articles**

*Culture Challenge ? Taking initiative and ownership*

*How Highlands helps you discover your Talents ? and work to your Strengths*

*Working to your Strengths*

*Square pegs in round holes*

*The World's #1 tool for career development*

*What managers need to know about talent*

*Have you got what it takes to be... an entrepreneur?*

*What has talent got to do with happiness?*

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