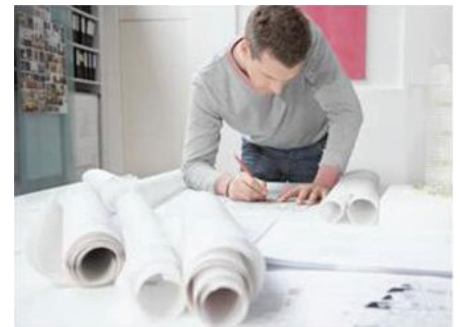




Talent: The Facts

1. Your talents are your brain's '**hard wires**' – the synaptic connections formed between birth to adolescence.
2. These are neither skills, intelligence or knowledge – they are not the 'what', but the 'how' – how skills, intelligence and knowledge are used
3. If you have a 'high' score in a talent, you will usually find using that talent easy and less stressful than if you had a 'low' score. If you have a 'low' score, it means that you have a talent in an area opposite to that talent.
4. In the Highlands Ability Battery, a high score in an ability (talent) means you can accomplish tasks using it relatively easily. A 'low' score means there are other tasks you can likely accomplish more easily by not being high in that talent
5. Attitudes and behaviours often follow talents. We usually love doing those things we 'do best' – often leading to a happier disposition. If we find a task difficult, and are asked to do it repeatedly, then our disposition may be more negative.
6. Talents transfer from situation to situation
7. Talent is the strongest predictor of future performance
8. Skills or knowledge will be acquired much more efficiently around talent
9. Talent is the necessary basis for consistent, near-perfect performance
10. Talents reflect who you are, not what you know



↑Engineers, who tend to be 'high' in 'SRV' (Spatial Relations Visualisation) and thus more 'tangible', may find it more challenging to manage people than someone 'low' in SRV


If you would like to discover your talents and how to put them to use in your job, teams and career, please feel free to call our office on the numbers below for more details.

Talent Technologies offers numerous training and talent development programmes including:

THE LEADERSHIP CHALLENGE
THE MOST TRUSTED SOURCE FOR BECOMING A BETTER LEADER

**Coaching for
Commitment** *Workshop*

CUSTOMER EXPERIENCE MAXIMISATION 

 **Personality Factor**

*Overcoming
The FIVE
DYSFUNCTIONS
of a TEAM*

For a complete list of our programmes please visit our website or call our office on the numbers below

Talent Technologies (Asia) Co. Ltd.,
3rd floor, Unico House,
29/1 Soi Langsuan, Ploenchit Road,
Pathumwan, Bangkok 10330

Tel. 02 6393550
Fax. 02 6393552

